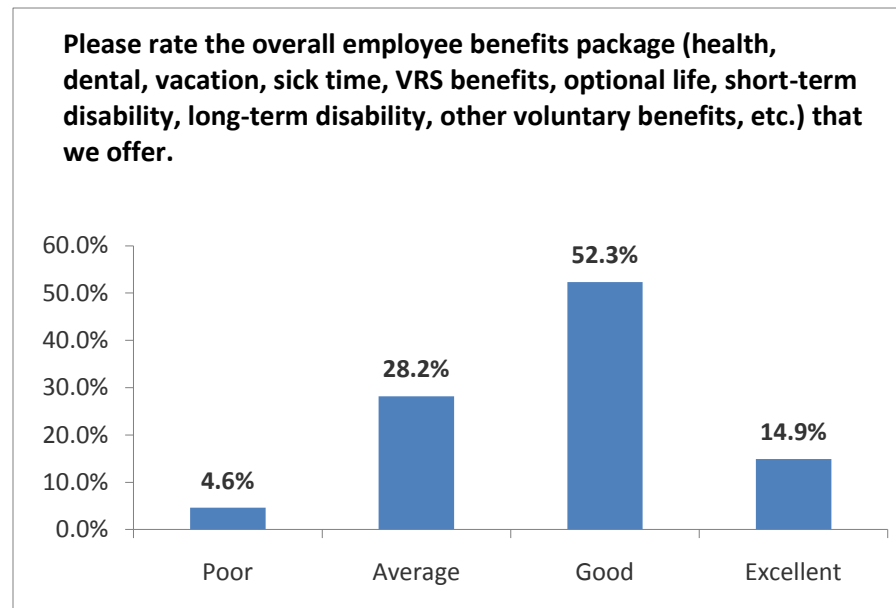
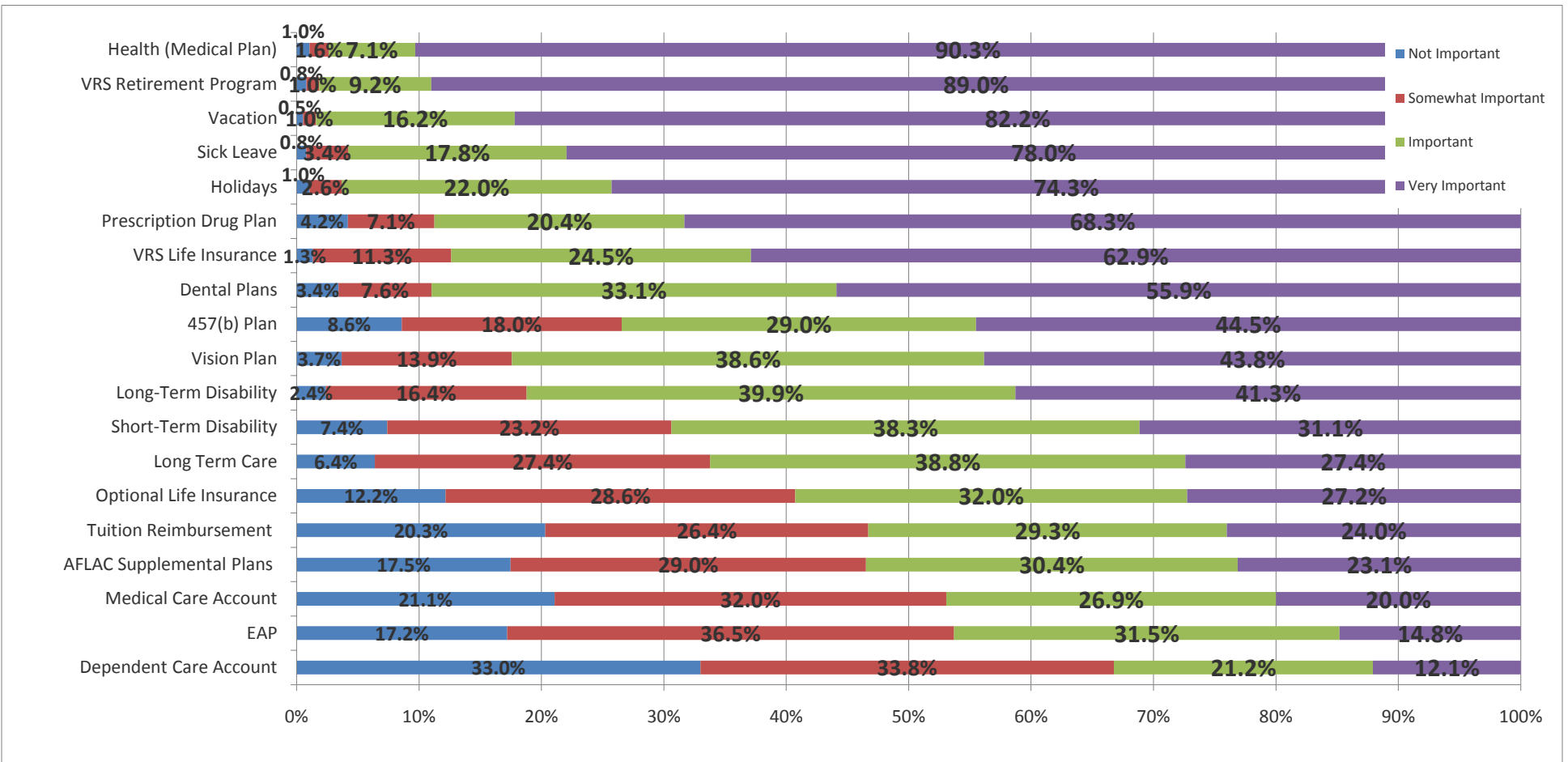
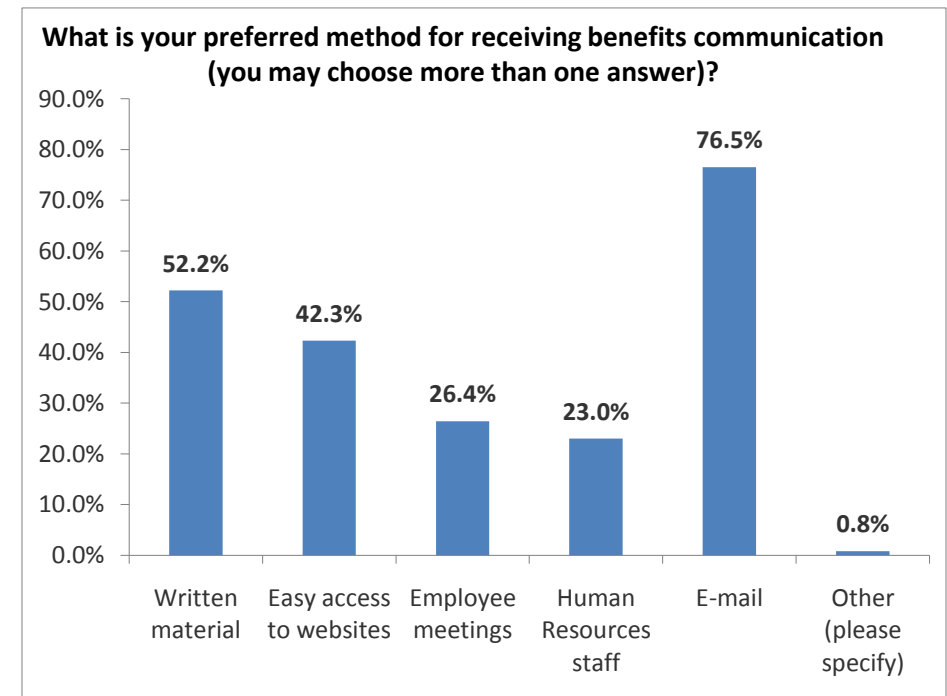
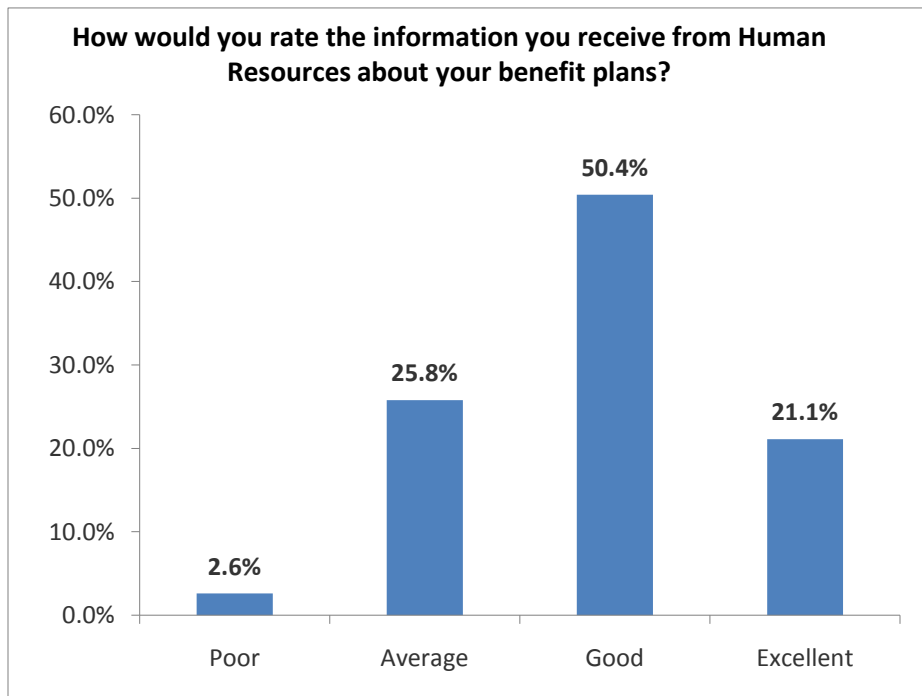
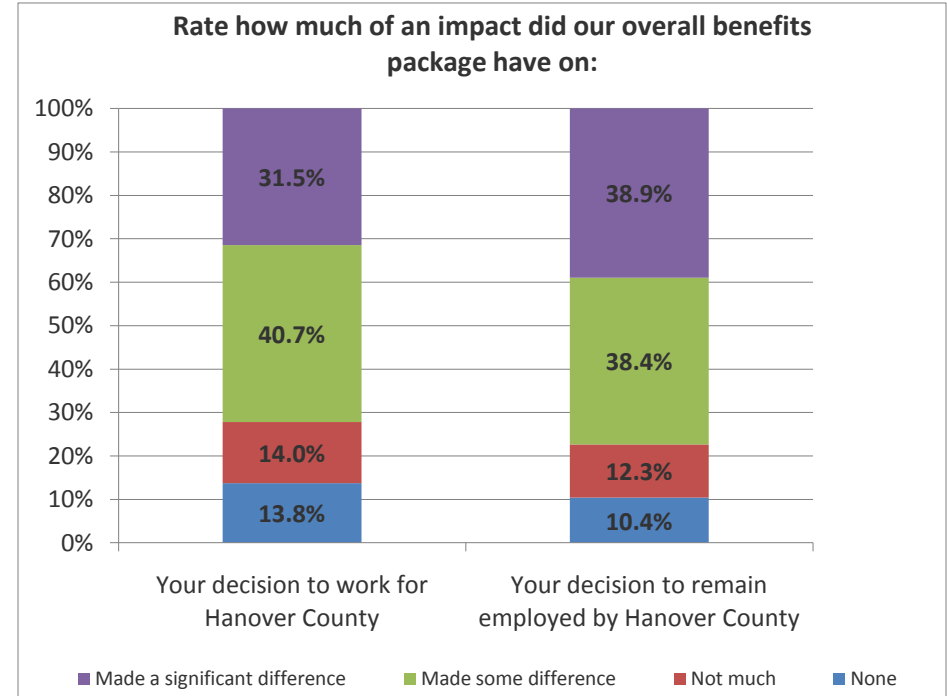
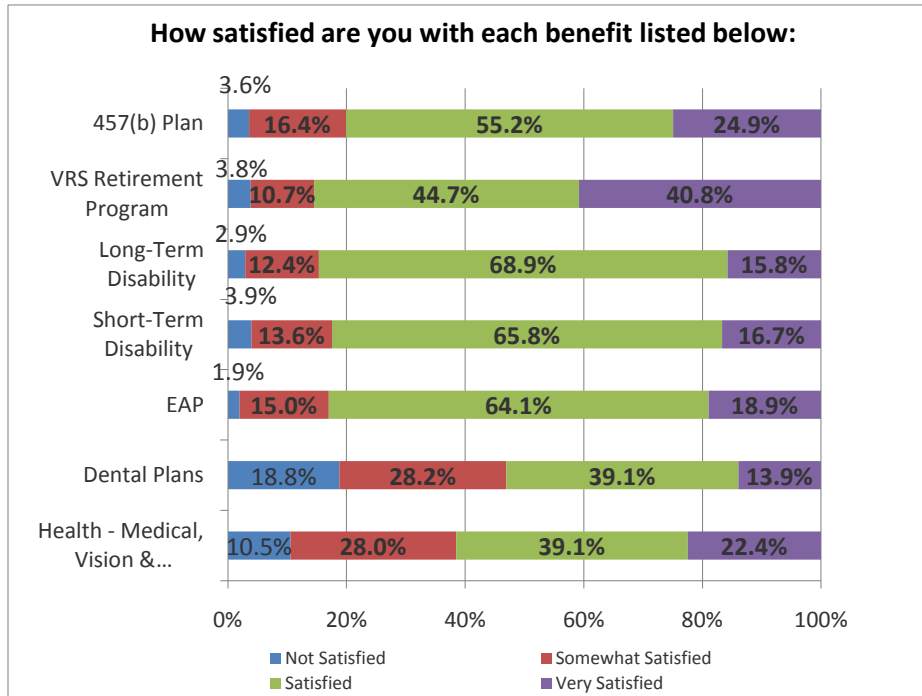


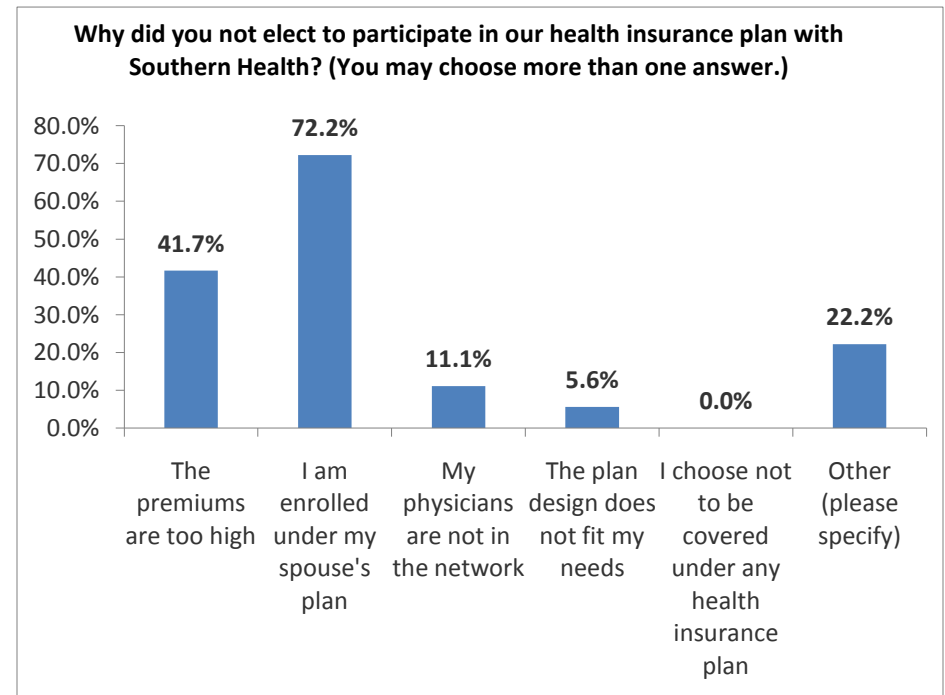
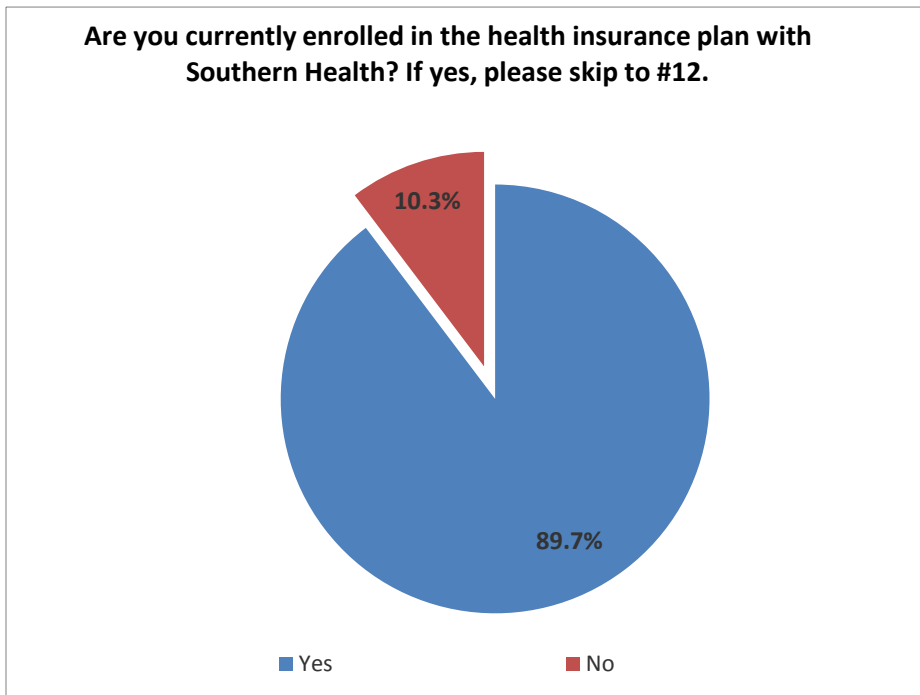
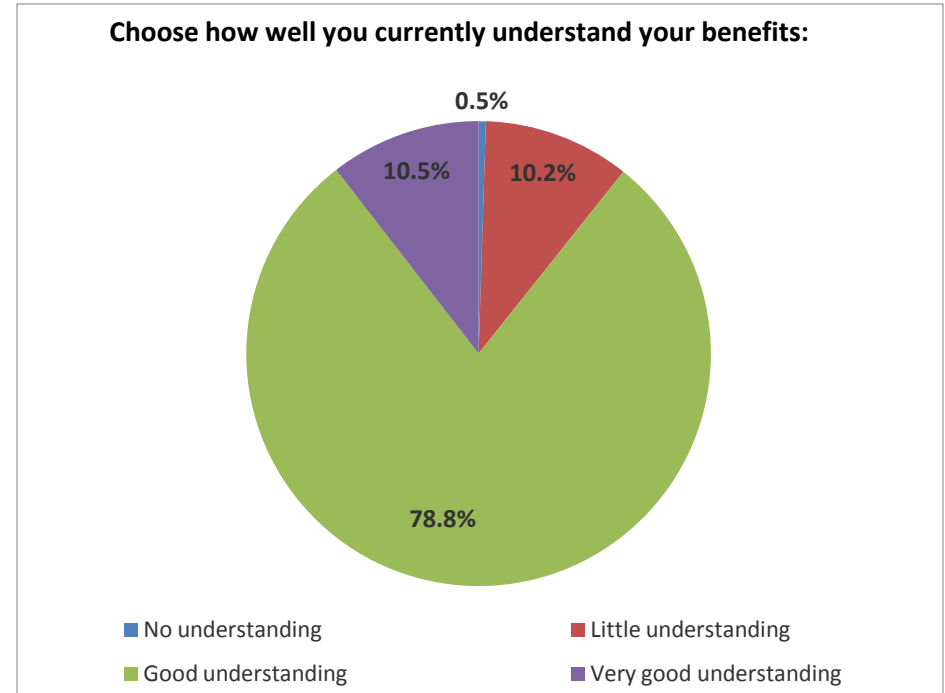
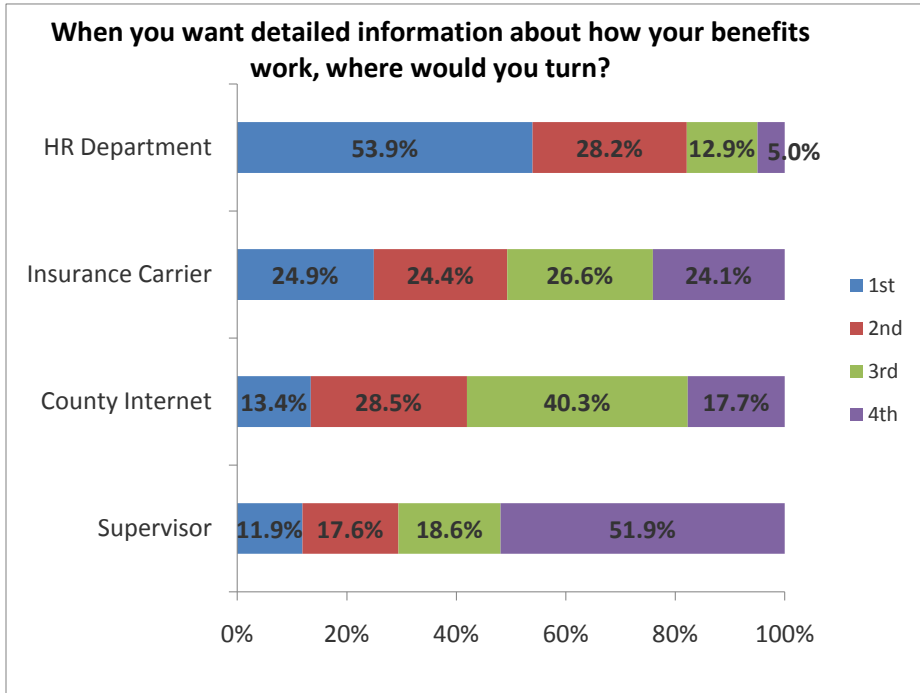
Benefits Survey Results 2011



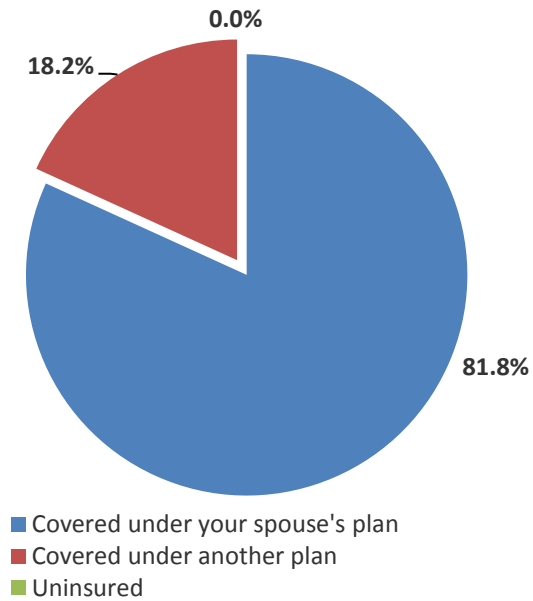
Rate the benefits below in terms of importance to you:



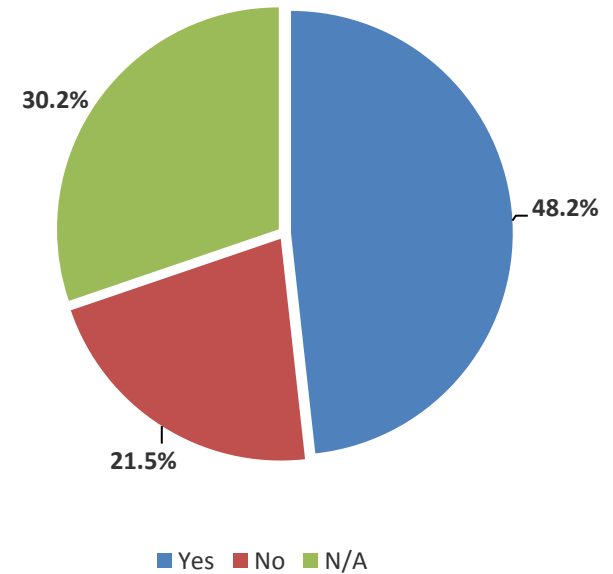




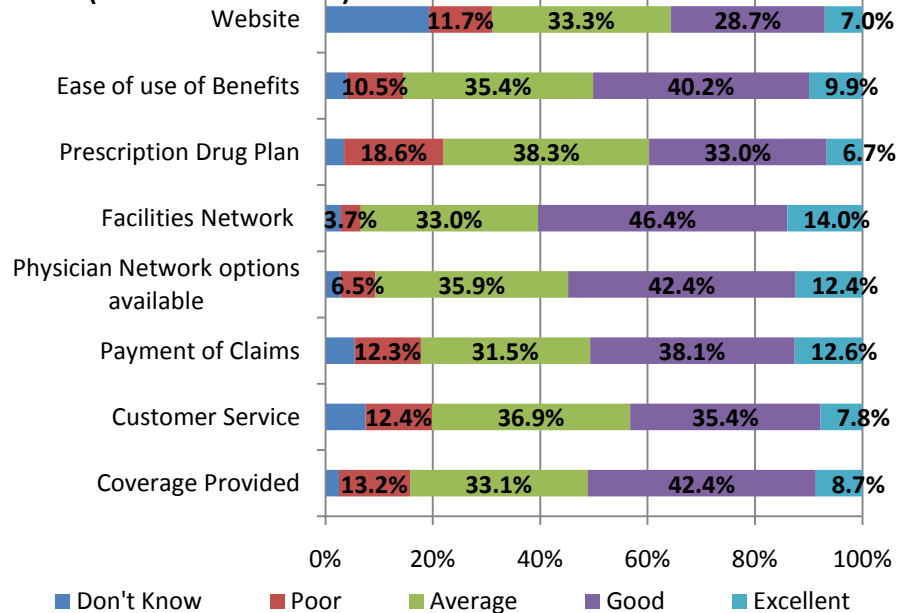
If you did not elect coverage through our plan, are you:



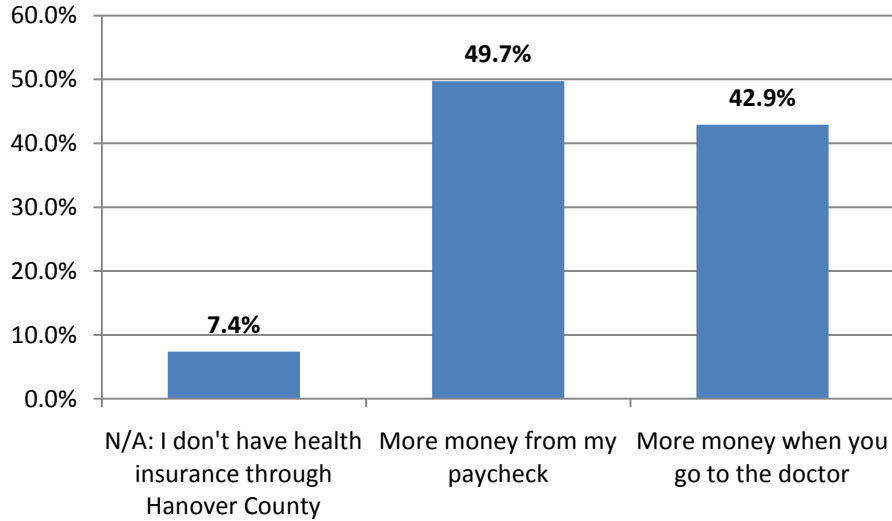
Is your spouse eligible for medical insurance from his or her own employer?



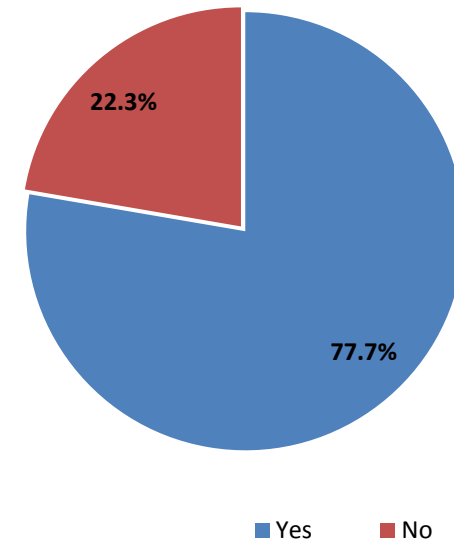
How would you rate Southern Health insurance in the following areas? (did not include NA's)



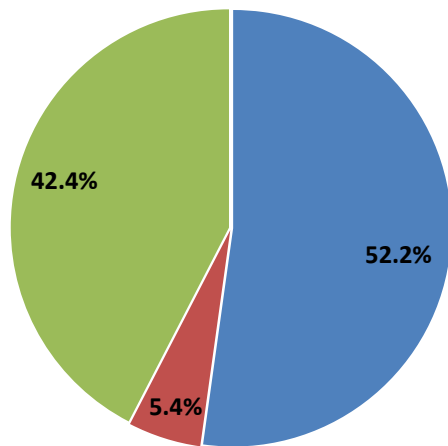
For cost containment purposes, would you prefer to pay more money from your paycheck for medical insurance (premium contributions) or more money when you actually go to the doctor or hospital (for example, pay higher deductibles and higher co-payments)?



Are you currently enrolled in our dental insurance plans with Delta Dental?

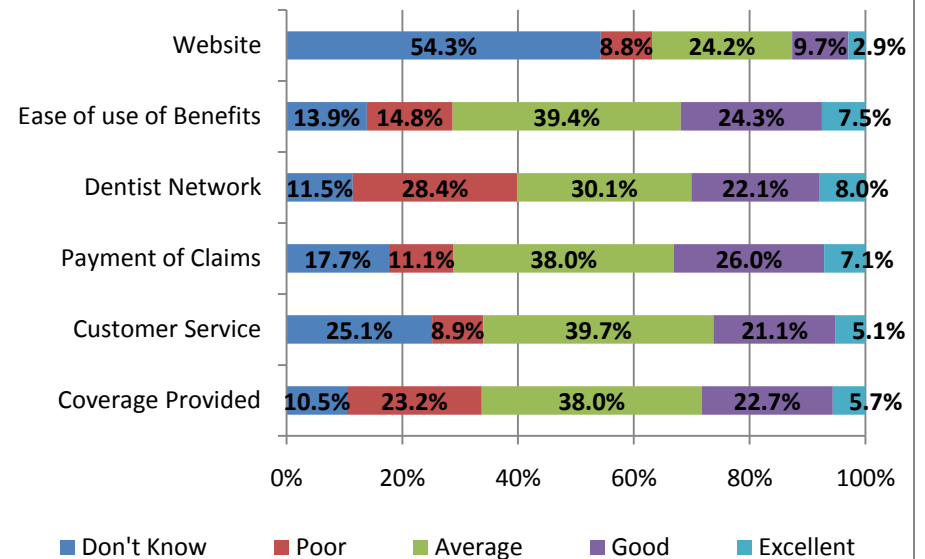


If you did not elect coverage through our dental plan, are you:

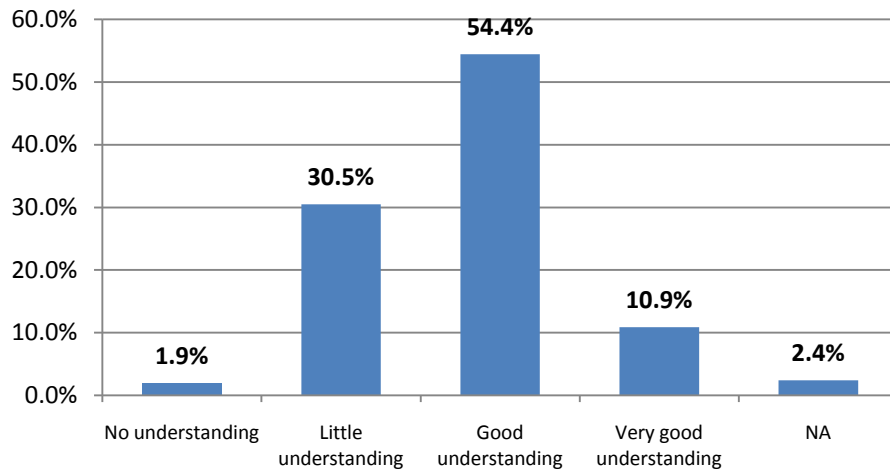


- Covered under your spouse's plan
- Covered under another plan
- Uninsured (not covered under any dental insurance plan)

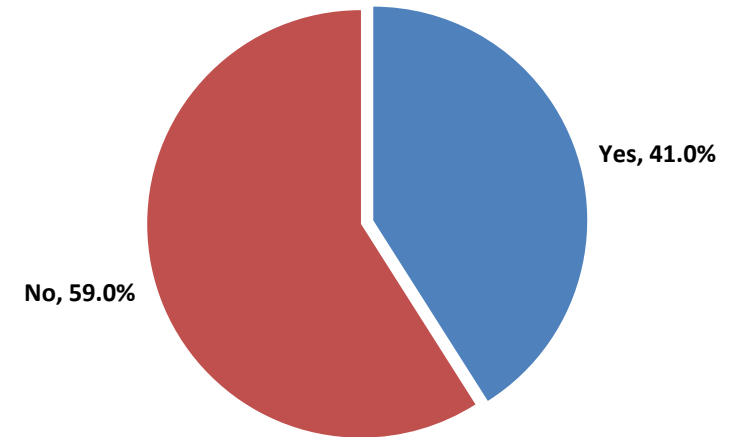
How would you rate Delta Dental on the following items?



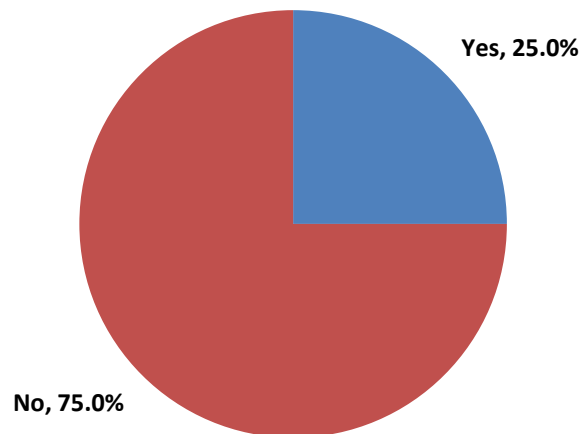
If you are a full-time employee, rate how well you understand your Retirement Plan benefits through VRS.



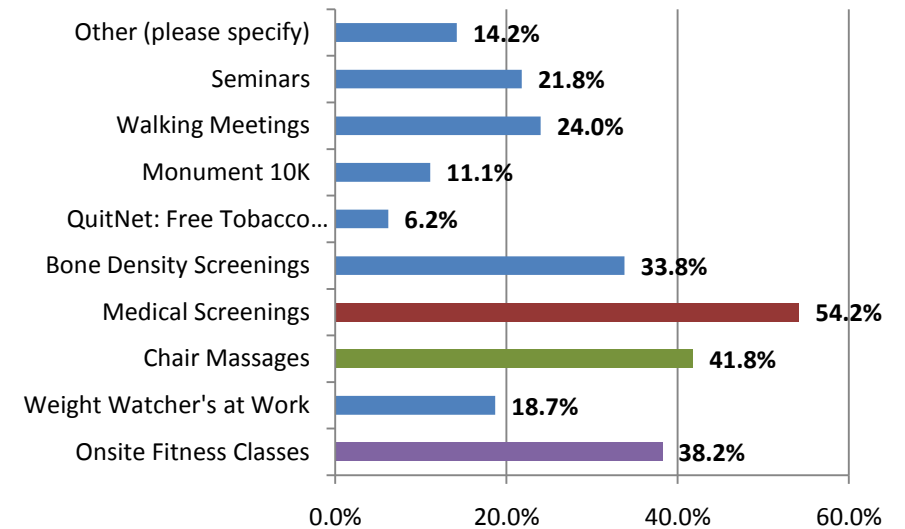
In the past year, have you accessed your MyVRS profile? (<https://www.varetire.org/myVRS/>)



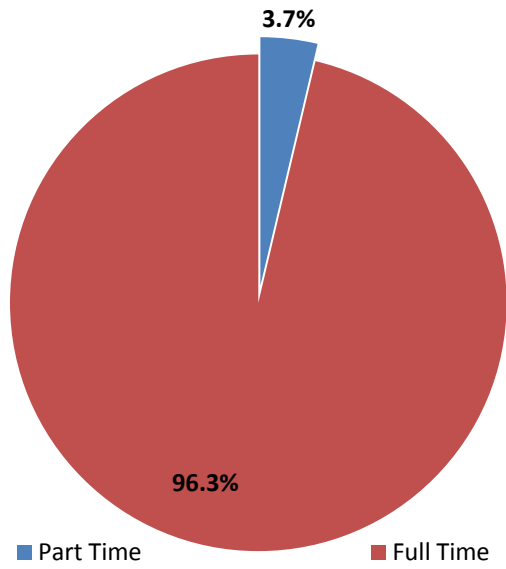
Do you actively participate in our employee wellness program, BE WELL?



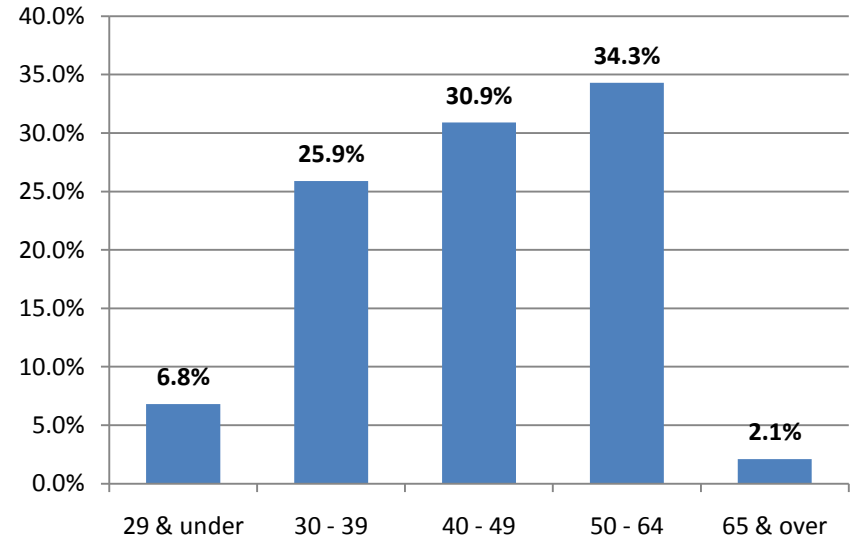
Which BE WELL programs are you interested in participating in?



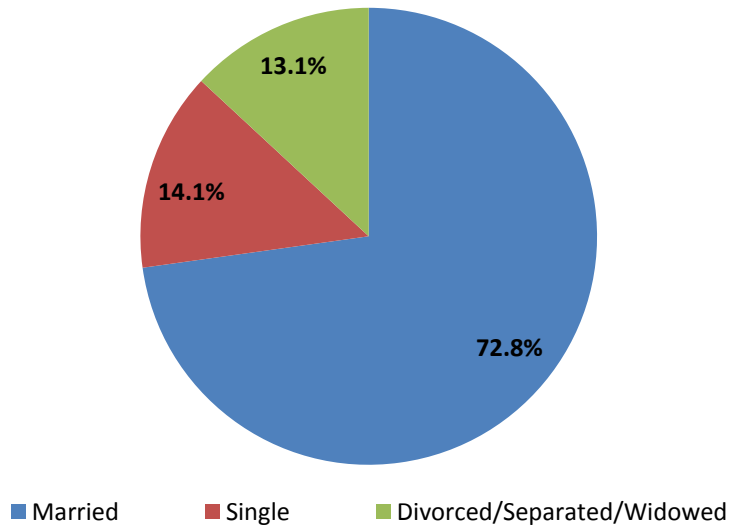
Employee Status



Age



Marital Status



Years worked for Hanover

