

Hanover County Pay Plan

Effective: 7/1/11

70% Range Spread

POSITION TITLE	Level	FLSA	GRADE	Hourly			Annual (40 Hours/Week)		
				MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
Account Clerk I (CD)	1	N	114A	10.0957	13.6255	17.1582	20,999	28,341	35,689
Account Clerk I (CD)	1	N	114	10.7687	14.5339	18.3020	22,399	30,231	38,068
Account Clerk II (CD)	2	N	116A	11.1346	15.0365	18.9351	23,160	31,276	39,385
Account Clerk II (CD)	2	N	116	11.8769	16.0390	20.1972	24,704	33,361	42,010
Account Clerk III (CD)	3	N	118A	12.3010	16.6043	20.9091	25,586	34,537	43,491
Account Clerk III (CD)	3	N	118	13.1210	17.7113	22.3031	27,292	36,840	46,390
Account Clerk-Senior (CD)	4	N	120A	13.5750	18.3288	23.0808	28,236	38,124	48,008
Account Clerk-Senior (CD)	4	N	120	14.4802	19.5509	24.6196	30,119	40,666	51,209
Accountant I (CD)	1	E	123A	15.7413	21.2510	26.7601	32,742	44,202	55,661
Accountant I (CD)	1	E	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Accountant II (CD)	2	E	125A	17.3784	23.4596	29.5418	36,147	48,796	61,447
Accountant II (CD)	2	E	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Accountant III (CD)	3	E	127A	19.1721	25.8827	32.5933	39,878	53,836	67,794
Accountant III (CD)	3	E	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Accountant IV (CD)	4	E	129A	21.1712	28.5764	35.9851	44,036	59,439	74,849
Accountant IV (CD)	4	E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Accountant -Senior (CD)	5	E	131A	23.3668	31.5413	39.7183	48,603	65,606	82,614
Accountant -Senior (CD)	5	E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Accounting Division Director		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Accounting Supervisor		E	132	26.1793	35.3466	44.5105	54,453	73,521	92,582
Administrative Assistant I (CD)	1	N	119A	12.9183	17.4452	21.9683	26,870	36,286	45,694
Administrative Assistant I (CD)	1	N	119	13.7797	18.6083	23.4326	28,662	38,705	48,740
Administrative Assistant II (CD)	2	N	121A	14.2611	19.2553	24.2476	29,663	40,051	50,435
Administrative Assistant II (CD)	2	N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797
Administrative Assistant III (CD)	2	N	123A	15.7413	21.2510	26.7601	32,742	44,202	55,661
Administrative Assistant III (CD)	3	N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Administrative Assistant-Senior (CD)	4	N	125A	17.3784	23.4596	29.5418	36,147	48,796	61,447
Administrative Assistant-Senior (CD)	4	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Airport Manager		E	132	26.1793	35.3466	44.5105	54,453	73,521	92,582
Animal Control Field Supervisor		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Animal Control Officer-Chief		E	135	30.3613	40.9868	51.6131	63,152	85,253	107,355
Animal Control Officer I (CD)	1	N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797
Animal Control Officer II (CD)	2	N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Animal Control Officer III (CD)	3	N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Animal Control Officer-Senior (CD)	4	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Animal Facility Supervisor		N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Appraiser Supervisor		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Apprentice		N	108	8.0085	10.8092	13.6116	16,658	22,483	28,312
Assistant Chief Building Official		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Assistant Commonwealth Attorney - Senior		E	140	38.8717	52.4802	66.0862	80,853	109,159	137,459
Assistant Commonwealth Attorney I		E	134	28.9081	39.0256	49.1434	60,129	81,173	102,218
Assistant Commonwealth Attorney II		E	137	33.5187	45.2436	56.9734	69,719	94,107	118,505
Assistant County Administrator		E	145	49.6822	67.0749	84.4646	103,339	139,516	175,686

POSITION TITLE	Level	FLSA	GRADE	Hourly			Annual (40 Hours/Week)		
				MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
Assistant County Attorney - Senior		E	141	40.8372	55.1254	69.4172	84,941	114,661	144,388
Assistant County Attorney I		E	134	28.9081	39.0256	49.1434	60,129	81,173	102,218
Assistant County Attorney II		E	137	33.5187	45.2436	56.9734	69,719	94,107	118,505
Assistant Director of Human Resources		E	139	36.9898	49.9413	62.8891	76,939	103,878	130,809
Assistant Director of Parks & Recreation		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Assistant Director of Social Services		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Assistant Registrar II		N	112	9.7545	13.1656	16.5790	20,289	27,384	34,484
Assistant Registrar III		N	117	12.4728	16.8447	21.2119	25,943	35,037	44,121
Auditor		E	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Automation Specialist		N	120	14.4802	19.5509	24.6196	30,119	40,666	51,209
Automation Specialist Senior		N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Automotive Services Coordinator		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Automotive Services Worker		N	114	10.7687	14.5339	18.3020	22,399	30,231	38,068
Automotive Technician I (CD)	1	N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Automotive Technician II (CD)	2	N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Automotive Technician III (CD)	3	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Automotive Technician-Senior (CD)	4	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Battalion Chief		E	135	30.3613	40.9868	51.6131	63,152	85,253	107,355
Budget Division Director		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Budget/Management Analyst I (CD)	1	E	126A	18.2505	24.6428	31.0317	37,961	51,257	64,546
Budget/Management Analyst I (CD)	1	E	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Budget/Management Analyst II (CD)	2	E	128A	20.1423	27.1942	34.2442	41,896	56,564	71,228
Budget/Management Analyst II (CD)	2	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Budget/Management Analyst III (CD)	3	E	130A	22.2298	30.0159	37.7981	46,238	62,433	78,620
Budget/Management Analyst III (CD)	3	E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Budget/Management Analyst -Senior (CD)	4	E	132A	24.5433	33.1375	41.7284	51,050	68,926	86,795
Budget/Management Analyst -Senior (CD)	4	E	132	26.1793	35.3466	44.5105	54,453	73,521	92,582
Building Inspector I (CD)	1	N	123A	15.7413	21.2510	26.7601	32,742	44,202	55,661
Building Inspector I (CD)	1	N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Building Inspector II (CD)	2	N	125A	17.3784	23.4596	29.5418	36,147	48,796	61,447
Building Inspector II (CD)	2	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Building Inspector III (CD)	3	N	126A	18.2505	24.6428	31.0317	37,961	51,257	64,546
Building Inspector III (CD)	3	N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Building Inspector-Senior (CD)	4	N	128A	20.1423	27.1942	34.2442	41,896	56,564	71,228
Building Inspector-Senior (CD)	4	N	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Business Manager		E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Cannery Attendant		N	111	9.2840	12.5271	15.7750	19,311	26,056	32,812
Cannery Floor Manager		N	119	13.7797	18.6083	23.4326	28,662	38,705	48,740
Cannery Supervisor		N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Capital Projects Specialist		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Captain - Fire/EMS		E	133	27.5071	37.1405	46.7695	57,215	77,252	97,281
Captain - LE		E	135	30.3613	40.9868	51.6131	63,152	85,253	107,355
CASA Coordinator		E	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Chief Assessor		E	141	40.8372	55.1254	69.4172	84,941	114,661	144,388
Chief Building Official		E	141	40.8372	55.1254	69.4172	84,941	114,661	144,388
Chief Deputy Circuit Court		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Chief Deputy Commissioner of Revenue		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Chief Deputy Treasurer		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Chief of Fire & EMS		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Chief of Operations & Maintenance		E	136	31.8982	43.0696	54.2358	66,348	89,585	112,810

POSITION TITLE	Level	FLSA	GRADE	Hourly			Annual (40 Hours/Week)		
				MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
Child Protective Services Worker		N	126A	18.2505	24.6428	31.0317	37,961	51,257	64,546
Child Protective Services Worker		N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Civil Engineer I (CD)	1	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Civil Engineer I (CD)	1	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Civil Engineer II (CD)	2	E	132A	24.5433	33.1375	41.7284	51,050	68,926	86,795
Civil Engineer II (CD)	2	E	132	26.1793	35.3466	44.5105	54,453	73,521	92,582
Civil Engineer III (CD)	3	E	134	28.9081	39.0256	49.1434	60,129	81,173	102,218
Civil Engineer III (CD)	3	E	134	28.9081	39.0256	49.1434	60,129	81,173	102,218
Clerk II		N	113	10.2459	13.8345	17.4213	21,311	28,776	36,236
Clerk III		N	115	11.3019	15.2637	19.2209	23,508	31,748	39,979
Clerk of Circuit Court		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Clinical Supervisor		E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Clinician I (CD)	1	E	128A	20.1423	27.1942	34.2442	41,896	56,564	71,228
Clinician I (CD)	1	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Clinician II (CD)	2	E	129A	21.1712	28.5764	35.9851	44,036	59,439	74,849
Clinician II (CD)	2	E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Clinician III (CD)	3	E	130A	22.2298	30.0159	37.7981	46,238	62,433	78,620
Clinician III (CD)	3	E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Code Compliance Officer I (CD)	1	E	123A	15.7413	21.2510	26.7601	32,742	44,202	55,661
Code Compliance Officer I (CD)	1	N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Code Compliance Officer II (CD)	2	N	124A	16.5351	22.3197	28.1063	34,393	46,425	58,461
Code Compliance Officer II (CD)	2	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Code Compliance Officer III (CD)	3	N	125A	17.3784	23.4596	29.5418	36,147	48,796	61,447
Code Compliance Officer III (CD)	3	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Code Compliance Officer-Senior (CD)	4	N	127A	19.1721	25.8827	32.5933	39,878	53,836	67,794
Code Compliance Officer-Senior (CD)	4	N	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Commissioner of Revenue		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Commonwealth Attorney		E	147	54.7737	73.9466	93.1179	113,929	153,809	193,685
Communications Call Taker		N	120	14.4802	19.5509	24.6196	30,119	40,666	51,209
Communications Officer I (CD)	1	N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Communications Officer II (CD)	2	N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Communications Officer III (CD)	3	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Communications Officer-Senior (CD)	4	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Communications Operations Manager		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Communications Supervisor		N	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Communications Senior Supervisor		N	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Communications Support Manager		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Community Resources Program Coordinator		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Comprehensive Services Act Coordinator		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Computer Operations Manager		E	134	28.9081	39.0256	49.1434	60,129	81,173	102,218
Computer Operator - Lead I (CD)	1	N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Computer Operator - Lead II (CD)	2	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Computer Operator - Lead Sr. (CD)	3	N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Construction Coordinator I (CD)	1	N	124A	16.5351	22.3197	28.1063	34,393	46,425	58,461
Construction Coordinator I (CD)	1	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Construction Coordinator II (CD)	2	N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Construction Coordinator III (CD)	3	N	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Controller		E	136	31.8982	43.0696	54.2358	66,348	89,585	112,810
Coordinator of Community Relations		E	132	26.1793	35.3466	44.5105	54,453	73,521	92,582
Court Bailiff (CD)	1	N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797

POSITION TITLE	Level	FLSA	GRADE	Hourly			Annual (40 Hours/Week)		
				MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
Court Bailiff-First Class (CD)	2	N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Court Bailiff-Senior (CD)	3	N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Court Bailiff-Master (CD)	4	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Court Bailiff-Career (CD)	5	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Court Services Probation Officer		E	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Court Services Program Coordinator		N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Court Services Youth Supervisor		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Crime & Intelligence Analyst		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Custodian		N	111	9.2840	12.5271	15.7750	19,311	26,056	32,812
Customer Operations Manager		E	130A	22.2298	30.0159	37.7981	46,238	62,433	78,620
Customer Operations Manager		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Customer Service Agent I (CD)	1	N	117A	11.6933	15.7918	19.8861	24,322	32,847	41,363
Customer Service Agent I (CD)	1	N	117	12.4728	16.8447	21.2119	25,943	35,037	44,121
Customer Service Agent II (CD)	2	N	119A	12.9183	17.4452	21.9683	26,870	36,286	45,694
Customer Service Agent II (CD)	2	N	119	13.7797	18.6083	23.4326	28,662	38,705	48,740
Customer Service Agent-Senior (CD)	3	N	121A	14.2611	19.2553	24.2476	29,663	40,051	50,435
Customer Service Agent-Senior (CD)	3	N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797
Customer Service Manager		E	130A	22.2298	30.0159	37.7981	46,238	62,433	78,620
Customer Service Manager		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Customer Service Supervisor		N	124A	16.5351	22.3197	28.1063	34,393	46,425	58,461
Customer Service Supervisor		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Data Retrieval Specialist		N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Deputy Chief Assessor		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Deputy Chief Commonwealth Attorney		E	142	42.9073	57.9228	72.9398	89,247	120,479	151,715
Deputy Chief - Fire/EMS		E	140	38.8717	52.4802	66.0862	80,853	109,159	137,459
Deputy Clerk I		N	116A	11.1346	15.0365	18.9351	23,160	31,276	39,385
Deputy Clerk I		N	116	11.8769	16.0390	20.1972	24,704	33,361	42,010
Deputy Clerk II		N	120	14.4802	19.5509	24.6196	30,119	40,666	51,209
Deputy Clerk III		N	122A	14.9769	20.2245	25.4678	31,152	42,067	52,973
Deputy Clerk III		N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Deputy County Administrator		E	146	52.1705	70.4347	88.6955	108,515	146,504	184,487
Deputy County Attorney		E	142	42.9073	57.9228	72.9398	89,247	120,479	151,715
Deputy Director of Emergency Communications		E	135	30.3613	40.9868	51.6131	63,152	85,253	107,355
Deputy Director of Economic Development		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Deputy Director of General Services		E	136	31.8982	43.0696	54.2358	66,348	89,585	112,810
Deputy Director of Information Technology		E	139	36.9898	49.9413	62.8891	76,939	103,878	130,809
Deputy Director of Planning		E	139	36.9898	49.9413	62.8891	76,939	103,878	130,809
Deputy Director of Public Utilities		E	139	36.9898	49.9413	62.8891	76,939	103,878	130,809
Deputy Director of Public Works		E	139	36.9898	49.9413	62.8891	76,939	103,878	130,809
Deputy Registrar		N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797
Deputy Sheriff - Recruit (CD)		N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Deputy Sheriff (CD)	1	N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Deputy Sheriff -First Class (CD)	2	N	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Deputy Sheriff-Senior (CD)	3	N	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Deputy Sheriff-Master (CD)	4	N	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Deputy Sheriff-Career (CD)	5	N	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Director of Clinical Services		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Director of Communications		E	141	40.8372	55.1254	69.4172	84,941	114,661	144,388
Director of Community Corrections		E	135	30.3613	40.9868	51.6131	63,152	85,253	107,355
Director of Community Resources		E	139	36.9898	49.9413	62.8891	76,939	103,878	130,809

POSITION TITLE	Level	FLSA	GRADE	Hourly			Annual (40 Hours/Week)		
				MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
Director of Community Support Services		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Director of Economic Development		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Director of Finance & Management Services		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Director of General Services		E	136	31.8982	43.0696	54.2358	66,348	89,585	112,810
Director of Human Resources		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Director of Information Technology		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Director of Internal Audit		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Director of Parks & Recreation		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Director of Planning		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Director of Public Utilities		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Director of Public Works		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Director of Purchasing		E	141	40.8372	55.1254	69.4172	84,941	114,661	144,388
Director of Social Services		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Division Chief - Fire & EMS		E	137	33.5187	45.2436	56.9734	69,719	94,107	118,505
Drug Court Coordinator		E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
DSS Program Coordinator		E	130A	22.2298	30.0159	37.7981	46,238	62,433	78,620
DSS Program Coordinator		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Eligibility Manager		E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Eligibility Supervisor		E	128A	20.1423	27.1942	34.2442	41,896	56,564	71,228
Eligibility Supervisor		E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Eligibility Worker I (CD)	1	N	122A	14.9769	20.2245	25.4678	31,152	42,067	52,973
Eligibility Worker I (CD)	1	N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Eligibility Worker II (CD)	2	N	123A	15.7413	21.2510	26.7601	32,742	44,202	55,661
Eligibility Worker II (CD)	2	N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Eligibility Worker III (CD)	3	N	124A	16.5351	22.3197	28.1063	34,393	46,425	58,461
Eligibility Worker III (CD)	3	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Eligibility Worker-Senior (CD)	4	N	125A	17.3784	23.4596	29.5418	36,147	48,796	61,447
Eligibility Worker-Senior (CD)	4	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Engineering Manager		E	136	31.8982	43.0696	54.2358	66,348	89,585	112,810
Environmental Compliance Manager		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Environmental Technician		N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Executive Assistant		N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Executive Director of MH/ID/SA		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Existing Business Manager		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Facilities Coordinator		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Facilities Management Division Director		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Facilities Service Coordinator		N	118	13.1210	17.7113	22.3031	27,292	36,840	46,390
Facilities Technician I (CD)	1	N	118	13.1210	17.7113	22.3031	27,292	36,840	46,390
Facilities Technician II (CD)	2	N	120	14.4802	19.5509	24.6196	30,119	40,666	51,209
Facilities Technician III (CD)	3	N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797
Facilities Technician - Senior(CD)	4	N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Facilities Technician Supervisor		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Firefighter/Medic - Recruit (CD)		N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Firefighter/Medic I (CD)	1	N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Firefighter/Medic II (CD)	2	N	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Firefighter/Medic III (CD)	3	N	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Firefighter/Medic-Master(CD)	4	N	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Fire Instructor		N	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Fleet Management Division Director		E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Fleet Operations Manager		N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544

POSITION TITLE	Level	FLSA	GRADE	Hourly			Annual (40 Hours/Week)		
				MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
Fraud Investigator		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
GIS Analyst I (CD)	1	E	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
GIS Analyst II (CD)	2	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
GIS Analyst III (CD)	3	E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
GIS Analyst-Senior (CD)	4	E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
GIS Engineer		E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
GIS Manager		E	136	31.8982	43.0696	54.2358	66,348	89,585	112,810
Groundskeeper Supervisor		N	120	14.4802	19.5509	24.6196	30,119	40,666	51,209
Groundskeeper I (CD)	1	N	113	10.2459	13.8345	17.4213	21,311	28,776	36,236
Groundskeeper II (CD)	2	N	115	11.3019	15.2637	19.2209	23,508	31,748	39,979
Groundskeeper III (CD)	3	N	117	12.4728	16.8447	21.2119	25,943	35,037	44,121
Groundskeeper-Senior (CD)	4	N	119	13.7797	18.6083	23.4326	28,662	38,705	48,740
Human Resources Coordinator		E	132	26.1793	35.3466	44.5105	54,453	73,521	92,582
Human Resources Coordinator II		E	134	28.9081	39.0256	49.1434	60,129	81,173	102,218
Human Resources Analyst I (CD)	1	E	126A	18.2505	24.6428	31.0317	37,961	51,257	64,546
Human Resources Analyst I (CD)	1	E	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Human Resources Analyst II (CD)	2	E	128A	20.1423	27.1942	34.2442	41,896	56,564	71,228
Human Resources Analyst II (CD)	2	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Human Resource Analyst - Senior (CD)	3	E	129A	21.1712	28.5764	35.9851	44,036	59,439	74,849
Human Resource Analyst - Senior (CD)	3	E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Human Resources Specialist I (CD)	1	N	121A	14.2611	19.2553	24.2476	29,663	40,051	50,435
Human Resources Specialist I (CD)	1	N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797
Human Resources Specialist II (CD)	2	N	123A	15.7413	21.2510	26.7601	32,742	44,202	55,661
Human Resources Specialist II (CD)	2	N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Human Resources Specialist III (CD)	3	N	125A	17.3784	23.4596	29.5418	36,147	48,796	61,447
Human Resources Specialist III (CD)	3	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Intern		N	116	11.8769	16.0390	20.1972	24,704	33,361	42,010
Internal Auditor I (CD)	1	E	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Internal Auditor II (CD)	2	E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Internal Auditor III (CD)	3	E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Internal Auditor -Senior (CD)	4	E	133	27.5071	37.1405	46.7695	57,215	77,252	97,281
IT Division Director		E	139	36.9898	49.9413	62.8891	76,939	103,878	130,809
IT Project Manager		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
IT Programmer Analyst (CD)	1	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
IT Programmer Analyst-Senior (CD)	2	E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
IT Systems Engineer I (CD)	1	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
IT Systems Engineer II (CD)	2	E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
IT Systems Engineer III (CD)	3	E	133	27.5071	37.1405	46.7695	57,215	77,252	97,281
IT Systems Engineer-Senior (CD)	4	E	136	31.8982	43.0696	54.2358	66,348	89,585	112,810
Kennel Attendant I (CD)	1	N	115	11.3019	15.2637	19.2209	23,508	31,748	39,979
Kennel Attendant II (CD)	2	N	116	11.8769	16.0390	20.1972	24,704	33,361	42,010
Kennel Attendant III (CD)	3	N	117	12.4728	16.8447	21.2119	25,943	35,037	44,121
Kennel Attendant-Senior (CD)	4	N	118	13.1210	17.7113	22.3031	27,292	36,840	46,390
Laboratory Services Coordinator		E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Laboratory Technician		N	120	14.4802	19.5509	24.6196	30,119	40,666	51,209
Law Clerk		E	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Legal Assistant I (CD)	1	N	121A	14.2611	19.2553	24.2476	29,663	40,051	50,435
Legal Assistant I (CD)	1	N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797
Legal Assistant II (CD)	2	N	123A	15.7413	21.2510	26.7601	32,742	44,202	55,661
Legal Assistant II (CD)	2	N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372

POSITION TITLE	Level	FLSA	GRADE	Hourly			Annual (40 Hours/Week)		
				MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
Legal Assistant III (CD)	3	N	124A	16.5351	22.3197	28.1063	34,393	46,425	58,461
Legal Assistant III (CD)	3	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Legal Assistant-Senior (CD)	4	N	126A	18.2505	24.6428	31.0317	37,961	51,257	64,546
Legal Assistant-Senior (CD)	4	N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Lieutenant - Court Services		E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Lieutenant - LE		E	133	27.5071	37.1405	46.7695	57,215	77,252	97,281
Lieutenant- Fire		N	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Lt. Colonel - LE		E	140	38.8717	52.4802	66.0862	80,853	109,159	137,459
Maintenance Service Technician		N	117	12.4728	16.8447	21.2119	25,943	35,037	44,121
Maintenance Supervisor		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Major		E	137	33.5187	45.2436	56.9734	69,719	94,107	118,505
Marketing Analyst		E	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
MH/ID Case Manager I (CD)	1	E	125A	17.3784	23.4596	29.5418	36,147	48,796	61,447
MH/ID Case Manager I (CD)	1	E	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
MH/ID Case Manager II (CD)	2	E	126A	18.2505	24.6428	31.0317	37,961	51,257	64,546
MH/ID Case Manager II (CD)	2	E	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
MH/ID Case Manager III (CD)	3	E	127A	19.1721	25.8827	32.5933	39,878	53,836	67,794
MH/ID Case Manager III (CD)	3	E	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
MH/ID Case Manager Supervisor		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
MH/ID Manager		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
MH/SA Prevention Specialist		N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Office Manager		N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Officer of Election		N	110	8.8449	11.9342	15.0282	18,397	24,823	31,259
Officer of Election - Assistant Chief		N	112	9.7545	13.1656	16.5790	20,289	27,384	34,484
Officer of Election - Chief		N	114	10.7687	14.5339	18.3020	22,399	30,231	38,068
Officer of Election - Closing		N	114	10.7687	14.5339	18.3020	22,399	30,231	38,068
Parts Expediter		N	118	13.1210	17.7113	22.3031	27,292	36,840	46,390
Payroll Technician I (CD)	1	N	122A	14.9769	20.2245	25.4678	31,152	42,067	52,973
Payroll Technician I (CD)	1	N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Payroll Technician II (CD)	2	N	124A	16.5351	22.3197	28.1063	34,393	46,425	58,461
Payroll Technician II (CD)	2	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Payroll Technician Sr. (CD)	3	N	126A	18.2505	24.6428	31.0317	37,961	51,257	64,546
Payroll Technician Sr. (CD)	3	N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Peer Counselor		N	119	13.7797	18.6083	23.4326	28,662	38,705	48,740
Plan Examiner		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Plan Review Technician I (CD)	1	E	126A	18.2505	24.6428	31.0317	37,961	51,257	64,546
Plan Review Technician I (CD)	1	E	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Plan Review Technician II (CD)	2	E	127A	19.1721	25.8827	32.5933	39,878	53,836	67,794
Plan Review Technician II (CD)	2	E	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Plan Review Technician Sr. (CD)	3	E	128A	20.1423	27.1942	34.2442	41,896	56,564	71,228
Plan Review Technician Sr. (CD)	3	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Planner I (CD)	1	E	125A	17.3784	23.4596	29.5418	36,147	48,796	61,447
Planner I (CD)	1	E	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Planner II (CD)	2	E	126A	18.2505	24.6428	31.0317	37,961	51,257	64,546
Planner II (CD)	2	E	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Planner I-Senior (CD)	3	E	128A	20.1423	27.1942	34.2442	41,896	56,564	71,228
Planner I-Senior (CD)	3	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Planner II-Senior (CD)	4	E	130A	22.2298	30.0159	37.7981	46,238	62,433	78,620
Planner II-Senior (CD)	4	E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Planning Technician		N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797

POSITION TITLE	Level	FLSA	GRADE	Hourly			Annual (40 Hours/Week)		
				MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
Polygraph Examiner		N	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Pre-Trial Investigator		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Pre-Trial Investigator - Sr.		N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Principal Planner		E	134	28.9081	39.0256	49.1434	60,129	81,173	102,218
Probation Officer		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Probation Officer - Sr.		N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Program Coordinator I		E	134	28.9081	39.0256	49.1434	60,129	81,173	102,218
Program Coordinator II		E	135	30.3613	40.9868	51.6131	63,152	85,253	107,355
Psychiatric Nurse I (CD)	1	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Psychiatric Nurse I (CD)	1	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Psychiatric Nurse II (CD)	2	E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Psychiatric Nurse II (CD)	2	E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Psychiatric Nurse III (CD)	3	E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Psychiatric Nurse III (CD)	3	E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Psychiatric Nurse Supervisor		E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Public Information Officer		E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Purchasing Division Director		E	138	35.2124	47.5392	59.8642	73,242	98,882	124,518
Purchasing Officer I (CD)	1	E	125A	17.3784	23.4596	29.5418	36,147	48,796	61,447
Purchasing Officer I (CD)	1	E	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Purchasing Officer II (CD)	2	E	127A	19.1721	25.8827	32.5933	39,878	53,836	67,794
Purchasing Officer II (CD)	2	E	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Purchasing Officer III (CD)	3	E	129A	21.1712	28.5764	35.9851	44,036	59,439	74,849
Purchasing Officer III (CD)	3	E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Purchasing Officer -Senior (CD)	4	E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Quality Assurance Coordinator		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Radio Systems Analyst		E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Radio Technician I (CD)	1	N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Radio Technician II (CD)	2	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Radio Technician III (CD)	3	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Radio Technician - Senior (CD)	4	N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Real Estate Appraiser I (CD)	1	E	122A	14.9769	20.2245	25.4678	31,152	42,067	52,973
Real Estate Appraiser I (CD)	1	E	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Real Estate Appraiser II (CD)	2	E	124A	16.5351	22.3197	28.1063	34,393	46,425	58,461
Real Estate Appraiser II (CD)	2	E	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Real Estate Appraiser III (CD)	3	E	126A	18.2505	24.6428	31.0317	37,961	51,257	64,546
Real Estate Appraiser III (CD)	3	E	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Real Estate Appraiser-Senior (CD)	4	E	128A	20.1423	27.1942	34.2442	41,896	56,564	71,228
Real Estate Appraiser-Senior (CD)	4	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Real Property Manager		E	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Recreation Aide I		N	111	9.2840	12.5271	15.7750	19,311	26,056	32,812
Recreation Aide II		N	112	9.7545	13.1656	16.5790	20,289	27,384	34,484
Recreation Coordinator		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Recreation Program Assistant		N	116	11.8769	16.0390	20.1972	24,704	33,361	42,010
Recreation Program Director		E	132	26.1793	35.3466	44.5105	54,453	73,521	92,582
Recreation Supervisor		N	116	11.8769	16.0390	20.1972	24,704	33,361	42,010
Relief Worker		N	117	12.4728	16.8447	21.2119	25,943	35,037	44,121
Revenue Collection Agent		N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797
Revenue Collection Agent - Sr.		N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Safety and Risk Manager		E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Safety Specialist I (CD)		E	124A	16.5351	22.3197	28.1063	34,393	46,425	58,461

POSITION TITLE	Level	FLSA	GRADE	Hourly			Annual (40 Hours/Week)		
				MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
Safety Specialist I (CD)		E	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Safety Specialist II (CD)		E	126A	18.2505	24.6428	31.0317	37,961	51,257	64,546
Safety Specialist II (CD)		E	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Safety Specialist III (CD)		E	128A	20.1423	27.1942	34.2442	41,896	56,564	71,228
Safety Specialist III (CD)		E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Safety Specialist Sr. (CD)		E	130A	22.2298	30.0159	37.7981	46,238	62,433	78,620
Safety Specialist Sr. (CD)		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
School Resource Officer (CD)	1	N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
School Resource Officer-First Class (CD)	2	N	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
School Resource Officer-Senior (CD)	3	N	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
School Resource Officer-Master (CD)	4	N	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
School Resource Officer-Career (CD)	5	N	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Sergeant - Court Services		N	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Sergeant - LE		N	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Sheriff		E	146	52.1705	70.4347	88.6955	108,515	146,504	184,487
Social Work Supervisor		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Social Worker I (CD)	1	N	125A	17.3784	23.4596	29.5418	36,147	48,796	61,447
Social Worker I (CD)	1	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Social Worker II (CD)	2	N	126A	18.2505	24.6428	31.0317	37,961	51,257	64,546
Social Worker II (CD)	2	N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Social Worker III (CD)	3	N	127A	19.1721	25.8827	32.5933	39,878	53,836	67,794
Social Worker III (CD)	3	N	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Social Worker -Senior		N	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Solid Waste Equipment Operator I (CD)	1	N	117	12.4728	16.8447	21.2119	25,943	35,037	44,121
Solid Waste Equipment Operator II (CD)	2	N	119A	12.9183	17.4452	21.9683	26,870	36,286	45,694
Solid Waste Equipment Operator II (CD)	2	N	119	13.7797	18.6083	23.4326	28,662	38,705	48,740
Solid Waste Equipment Operator III (CD)	3	N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797
Solid Waste Equipment Operator-Senior (CD)	4	N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Solid Waste Operator I (CD)	1	N	115A	10.5955	14.3097	18.0196	22,039	29,764	37,481
Solid Waste Operator I (CD)	1	N	115	11.3019	15.2637	19.2209	23,508	31,748	39,979
Solid Waste Operator II (CD)	2	N	117A	11.6933	15.7918	19.8861	24,322	32,847	41,363
Solid Waste Operator II (CD)	2	N	117	12.4728	16.8447	21.2119	25,943	35,037	44,121
Support Services Technician		N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Support Services Coordinator		N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Systems Administrator		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Systems Administrator-Senior		E	132	26.1793	35.3466	44.5105	54,453	73,521	92,582
Systems Administrator-Fire/EMS		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Systems Administrator-LE		E	130	23.7119	32.0171	40.3179	49,321	66,596	83,861
Telecommunications Technician		N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Therapeutic Recreation Aide I		N	114	10.7687	14.5339	18.3020	22,399	30,231	38,068
Therapeutic Recreation Aide II		N	115	11.3019	15.2637	19.2209	23,508	31,748	39,979
Trades Supervisor		N	120	14.4802	19.5509	24.6196	30,119	40,666	51,209
Training Specialist Supervisor		E	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Training Specialist I (CD)	1	N	119A	12.9183	17.4452	21.9683	26,870	36,286	45,694
Training Specialist I (CD)	1	N	119	13.7797	18.6083	23.4326	28,662	38,705	48,740
Training Specialist II (CD)	2	N	121A	14.2611	19.2553	24.2476	29,663	40,051	50,435
Training Specialist II (CD)	2	N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797
Training Specialist III (CD)	3	N	123A	15.7413	21.2510	26.7601	32,742	44,202	55,661
Training Specialist III (CD)	3	N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Training Specialist-Senior (CD)	4	N	125A	17.3784	23.4596	29.5418	36,147	48,796	61,447

POSITION TITLE	Level	FLSA	GRADE	Hourly			Annual (40 Hours/Week)		
				MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
Training Specialist-Senior (CD)	4	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Transportation Supervisor		N	124A	16.5351	22.3197	28.1063	34,393	46,425	58,461
Transportation Supervisor		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Treasurer		E	144	47.3193	63.8823	80.4444	98,424	132,875	167,324
Utility Agent I (CD)	1	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Utility Agent II (CD)	2	N	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Utility Agent III (CD)	3	N	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Utility Assistant Chief of Operations & Maintenance		E	133	27.5071	37.1405	46.7695	57,215	77,252	97,281
Utility Construction Inspector (CD)	1	N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Utility Construction Inspector-Senior (CD)	2	N	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Utility Construction Inspector-Principal (CD)	3	N	129	22.5828	30.4817	38.3843	46,972	63,402	79,839
Utility Engineer I (CD)	1	E	128A	20.1423	27.1942	34.2442	41,896	56,564	71,228
Utility Engineer I (CD)	1	E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Utility Engineer II (CD)	2	E	132A	24.5433	33.1375	41.7284	51,050	68,926	86,795
Utility Engineer II (CD)	2	E	132	26.1793	35.3466	44.5105	54,453	73,521	92,582
Utility Engineer III (CD)	3	E	134A	27.1014	36.5865	45.8558	56,371	76,100	95,380
Utility Engineer III (CD)	3	E	134	28.9081	39.0256	49.1434	60,129	81,173	102,218
Utility Field Agent I		N	115	11.3019	15.2637	19.2209	23,508	31,748	39,979
Utility Field Agent II		N	117	12.4728	16.8447	21.2119	25,943	35,037	44,121
Utility Field Agent III		N	119	13.7797	18.6083	23.4326	28,662	38,705	48,740
Utility Instrument & Controls Technician		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Utility Maintenance Worker		N	115	11.3019	15.2637	19.2209	23,508	31,748	39,979
Utility Operator-In Training (CD)	1	N	118	13.1210	17.7113	22.3031	27,292	36,840	46,390
Utility Operator-Apprentice (CD)	2	N	121	15.2120	20.5391	25.8639	31,641	42,721	53,797
Utility Operator-Journeyman (CD)	3	N	124A	16.5351	22.3197	28.1063	34,393	46,425	58,461
Utility Operator-Journeyman (CD)	3	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Utility Operator-Master (CD)	4	N	127	20.4500	27.6084	34.7661	42,536	57,425	72,313
Utility Station Attendant		N	113	10.2459	13.8345	17.4213	21,311	28,776	36,236
Utility Superintendent		E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122
Utility Supervisor		N	126	19.4672	26.2857	33.1005	40,492	54,674	68,849
Utility Technician I (CD)	1	N	117	12.4728	16.8447	21.2119	25,943	35,037	44,121
Utility Technician II (CD)	2	N	119	13.7797	18.6083	23.4326	28,662	38,705	48,740
Utility Technician III (CD)	3	N	122	15.9752	21.5728	27.1658	33,228	44,871	56,505
Utility Technician-Senior (CD)	4	N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Victim Witness Program Assistant Director		N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Victim Witness Program Director		E	128	21.4850	29.0070	36.5273	44,689	60,335	75,977
Vocational Aide		N	108	8.0085	10.8092	13.6116	16,658	22,483	28,312
Volunteer Membership Coordinator		N	124	17.6376	23.8077	29.9800	36,686	49,520	62,358
Waste Collection Superintendent		N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Waste Disposal Superintendent		N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Waste Service Superintendent		N	125	18.5367	25.0238	31.5115	38,556	52,050	65,544
Youth Services Specialist		N	123	16.7907	22.6675	28.5442	34,925	47,148	59,372
Zoning Administrator		E	131	24.9247	33.6439	42.3663	51,843	69,979	88,122

** Hourly Rate for some Public Safety positions depends on the scheduled hours