

## Employee Recognition



The Pamunkey Regional Jail strives to recognize officers who have received special recognition for achievements, not only in jail operations, but also in various off-site activities.

This year, the facility continues to recognize the employees of the year, and those that have made the facility shine in the community. The following employees have demonstrated dedication to excellence, and true professionalism, reflecting greatly on the facility.

The facility commends these individuals for their accomplishments, and is certain they will continue to strive for excellence.

## Civilian Employee of the Year



Mrs. Susan Nino has continued her stellar performance by being named the Pamunkey Regional Jail Civilian of the Year for the second year in a row. Her accomplishments this year include reducing inmate worker turnover and developing equipment training and cleaning regimens, all while reducing costs through creative menu service and outstanding product sourcing skills.

Mrs. Nino began her career in the Food Service Industry in 1982 working for a national food chain. After she worked as a crew member for a year, she joined the management team and worked her way up to District Supervisor. At that time, Mrs. Nino oversaw 9 restaurant locations and maintained excellent operational standards for both herself and her employees. In 1997, she expanded her responsibilities by becoming a General Manager for Burger King (BK) while also becoming a parent. During this time, she continued her outstanding work ethics, to include being recognized nationally as the General Manager of the only BK restaurant to achieve the “Outstanding Speed of Service” award two years in a row. In March of 2009, Mrs. Nino made a career change and became the Food Service Director for Pamunkey Regional Jail when operations were taken over internally from a contractor, bringing with her over 27 years of experience.

Since beginning her tenure as the facility Food Service Director, she has been instrumental in cost reductions without sacrificing quality, and managed the successful implementation of a food service management software program that tracks ingredient quantities on hand, prices, and menus, which allows for planning and analysis. Mrs. Nino is ServSafe certified and is actively working on ensuring our food service department is up to the standards and integrity that Pamunkey Regional Jail is known to achieve.

## Sworn Administrative Employee of the Year



Officer S. Hubbard has been employed by the Pamunkey Regional Jail since June 2001. During her career at the jail she has proven to be one of the most dependable Officers at Pamunkey. Officer Hubbard has served in several capacities, including Security, Programs and currently the evening Visitation Officer. Hubbard is well respected by her co workers and supervisors due to her positive outlook and dedication to duty.

Since beginning her career at the jail, Office Hubbard has maintained a professional, positive attitude and courteous demeanor which makes her an asset in her duties as Visitation Officer. As credit to her dedication, Officer Hubbard has received Employee of the Quarter twice and the 2010 Employee of the Year. Officer Hubbard has showed her support of Pamunkey Regional Jail and the community for the last five years by serving as a volunteer for the Special Olympics of Virginia.

## Sworn Security Employee of the Year



Officer Christopher Spangler started his career with Pamunkey Regional Jail on July 16, 2009. He is currently assigned to the Security Division on Night “B” shift. Officer Spangler functions as a Special Management Officer, Central Control Operator and Field Training Officer. Officer Spangler does an outstanding job training and developing new officers for long and successful careers.

Since coming to Pamunkey Regional Jail Officer Spangler has continued to show a sincere zeal and desire to strive for excellence. He is always willing to do more than his share to ensure the mission is completed. He is currently a member of the elite Emergency Response Team. His dedication is unparalleled. Officer Spangler was selected as the highlighted employee of the year in 2010, he was selected as Employee of the Quarter that same year for the 2<sup>nd</sup> quarter. As a testament to his hard work and high moral ethics Officer Spangler received the Charles E. Murray Award, the award for Physical Fitness and an award for top overall when he graduated the Rappahannock Regional Training Academy. Officer Spangler is a motivated young officer who has attained his Associates Degree in Criminal Justice and is continuing his education to receive his Bachelors Degree soon. Officer Spangler is an officer on the rise, he has set his goals high and will not stop until he reaches them. He is the epitome of an outstanding officer. With his outstanding work performance and dedication to the facility he was selected to be the 2010 Sworn Security Employee of the Year.

## Virginia Association of Regional Jails 2011 Pistol Tournament



The Pamunkey Regional jail has participated in the Virginia Association of Regional Jail's (VARJ) annual pistol tournament for 7 years. At this competition, regional jails from all over Virginia compete with each other and demonstrate their firearm training and skills. Since PRJ has begun competing in this event, we have managed to place/win in 50% or more of the competing classes. In 2011, we showed that we will remain a force to be watched. PRJ team members for 2011 were Captain M. Claveau, Lieutenant N. Webel, Sergeant B. Hughes, Sergeant A. Garthaffner, Officers M. Gooch, M. DeVaughan, D. Kyser, M. McCauley and J. Allen (not pictured).

The competition offers four classes of competition: Master, A, B and C Classes. This year, the team managed to have a team member make it past the first shoot off to the second round in each of the classes. Capt. Claveau and Lt. Webel were advanced to the finals in the Master Class. Ofc. DeVaughan and Gooch advanced to the finals in A class. Ofc. Allen and McCauley advanced to the finals of the B class with Ofc. Kyser qualifying for the finals in C class. The class winners were as follows:

Master Class: Capt. M. Claveau- 3<sup>rd</sup> Place  
Class A: Officer M. DeVaughan – 2<sup>nd</sup> Place  
Class B: Officer J. Allen – 3<sup>rd</sup> Place  
Class C: Officer D. Kyser – 2<sup>nd</sup> Place

This event, in conjunction with the conference, allows officers and staff from all over the state to come together and share information and experience. In addition, there are training classes offered as well as lectures on the newest products to the industry. PRJ has benefitted greatly from this event as well as developed a respected reputation.